



February 5, 2024

TO: Representatives Judy Amabile, Naquetta Ricks, Ryan Armagost, Chad Clifford, Regina English, Lisa Frizell, Sheila Lieder, William Lindstedt, Javier Mabrey, Tisha Mauro, and Ron Weinberg

CC: Senator Byron H. Pelton and Representative Matthew Scott Martinez

RE: ASCP/AHP/ANP Comments on House Bill 24-1111

POSITION: Support

Associated Skin Care Professionals, Associated Hair Professionals, and Associated Nail Professionals (the Associations) provide professional liability insurance, business resources, professional publications, and legislative and regulatory advocacy for more than 44,000 members nationwide, with more than 2,900 members in Colorado.

The Associations are in support of [House Bill 24-1111](#) (HB 24-1111), known as the Cosmetology Licensure Compact (Compact), for many reasons. The Associations believe HB 24-1111 is ultimately a benefit to licensed cosmetologists because it will allow practitioners to gain employment more easily and faster in other compact states.

The Compact is a vastly superior alternative to onerous licensure-by-endorsement processes. It also has the potential to support military families as they move around the country. In addition, the Compact will benefit Colorado's bottom line with potential increased taxable income. It will also assist the Department of Regulatory Agencies by enhancing public safety, reducing application processing time, and expanding cooperation among state regulatory boards.

The Compact bill language was carefully drafted to ensure that licensed cosmetologists will be properly educated and vetted. Once at least seven states pass the bill and the Cosmetology Compact Commission drafts rules, cosmetologists in participating states will be able to obtain a multistate license, so long as they have no encumbrances against their license in their home state.

The Associations also applaud the Compact's regard for public safety. Participating states will need established processes to investigate and prosecute complaints. Participating states also will require students to pass a cosmetology examination; require licensees to satisfy educational and training requirements; and will develop rules regarding required criminal history, disciplinary history, and background checks.

In conclusion, the Associations fully support the Compact's efforts to increase the mobility of lawfully practicing cosmetologists in compact-participating states and encourage you to vote yes on HB 24-1111.

Please contact me at lhostetter@pac.company if you have comments or questions.

Sincerely,

Lance Hostetter, Government Relations Director
Associated Skin Care Professionals
Associated Hair Professionals
Associated Nail Professionals